

Introducing MBTI® Step II™ Results

JEAN M. KUMMEROW | NAOMI L. QUENK

Sample Slide

FACILITATOR BIO

[insert name]

MBTI® Certified Practitioner

[add additional credentials]

[add contact information]

Sample Slide

OBJECTIVES

- ◆ Learn/review the basics of Step I™ type
- ◆ Understand the relationship between Step I and Step II™ type
- ◆ Read your own results
- ◆ Understand the Step II facets

Sample Slide

TODAY'S AGENDA

MBTI® Step I™ results

MBTI Step II™ results

- ◆ How to read your report
- ◆ Understanding the facets

Putting it all together

Reflecting on your results

Sample Slide

MBTI® STEP II™ RESULTS

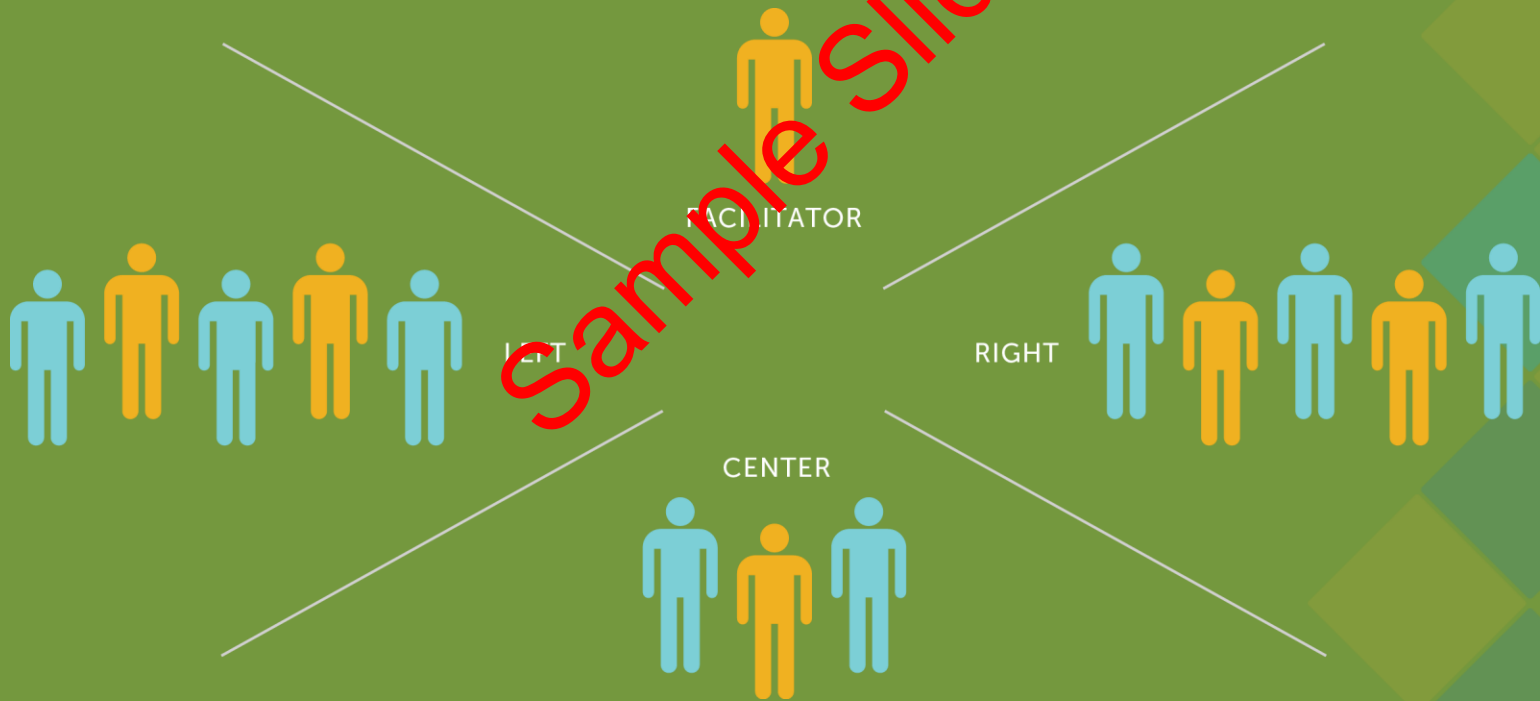
- ◆ Show the distinctive ways you express your MBTI Step I™ type
- ◆ Help clarify unclear preferences
- ◆ Suggest ways to use all parts of your personality
- ◆ Help you better understand others

Sample Slide

ACTIVITY

INTRODUCING THE FACETS

Arrange yourselves this way



RELATIONSHIP BETWEEN STEP I™ PREFERENCES AND STEP II™ FACETS

e

EXTRAVERSION

i

INTROVERSION

Initiating
Expressive
Gregarious
Active
Enthusiastic

Receiving
Contained
Intimate
Reflective
Quiet

s

SENSING

n

INTUITION

Concrete
Realistic
Practical
Experiential
Traditional

Abstract
Imaginative
Conceptual
Theoretical
Original

t

THINKING

f

FEELING

Logical
Reasonable
Questioning
Critical
Tough

Empathetic
Compassionate
Accommodating
Accepting
Tender

j

JUDGING

p

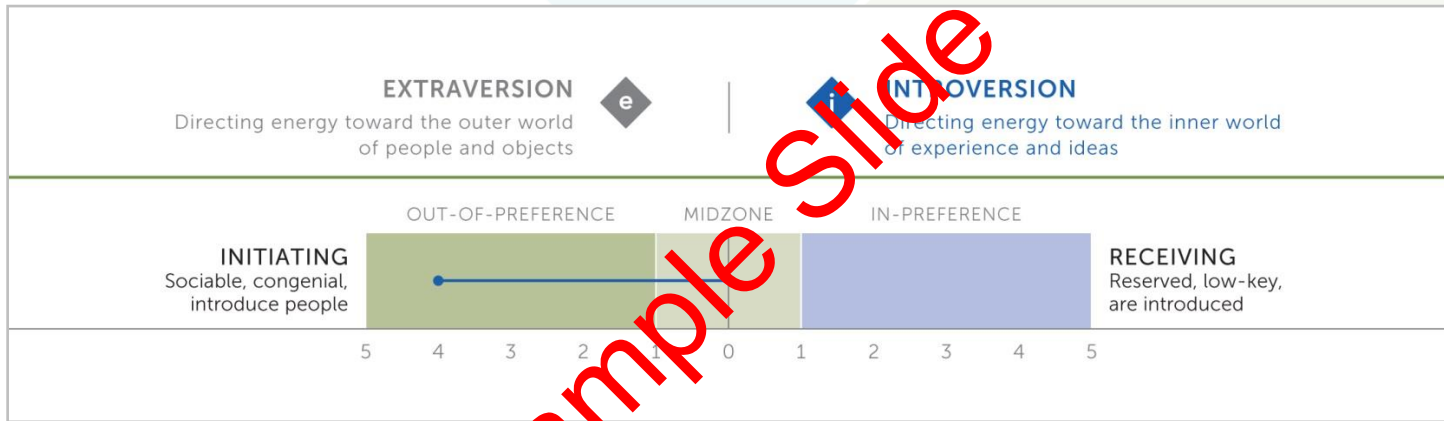
PERCEIVING

Systematic
Planful
Early Starting
Scheduled
Methodical

Casual
Open-Ended
Pressure-Prompted
Spontaneous
Emergent

Sample Slide

INITIATING OUT-OF-PREFERENCE



Ways to connect with others

INITIATING

out-of-preference

Play the social initiator role when circumstances require it.

Focus on putting others at ease with each other and with you.

Are comfortable initiating in a small group or when the people are interesting to you.

Take the lead when you know people in the group.

LEVEL AND KIND OF ENERGY

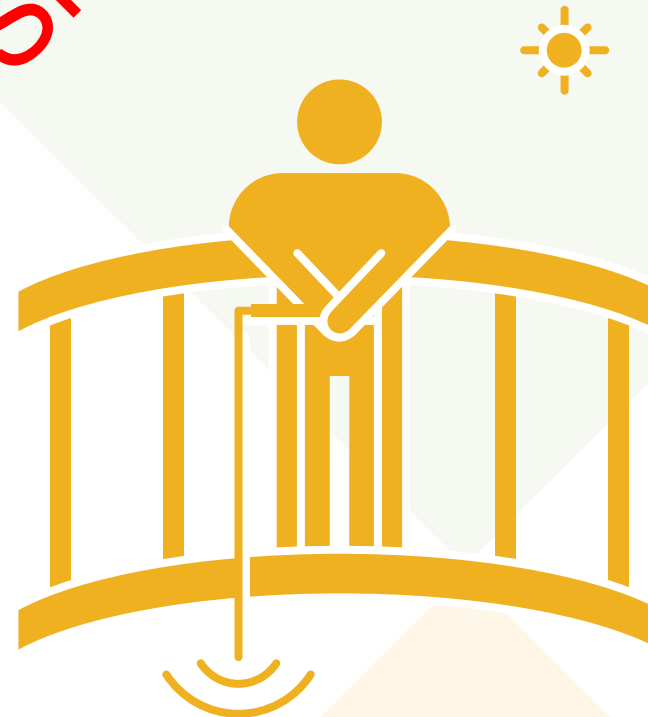
e

ENTHUSIASTIC



i

QUIET



Sample Slide

THE FIVE E-I FACETS TOGETHER DO NOT EQUAL THE E-I PREFERENCE PAIR



Sample Slide



APPROACH TO TRADITIONS

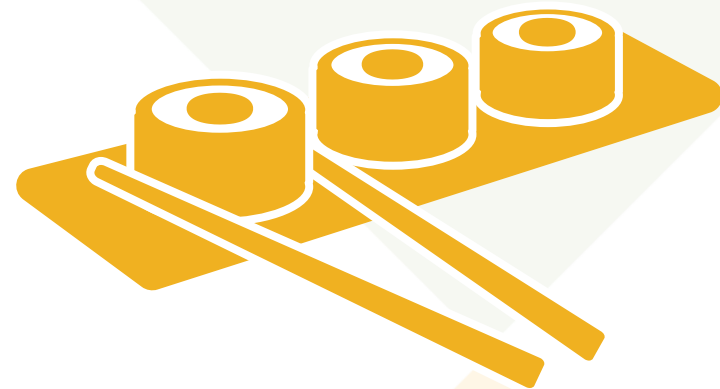
s

TRADITIONAL

n

ORIGINAL

HOLIDAY
DINNER



Sample Slide

ACTIVITY

IDENTIFYING YOUR STEP II™ NAME

YOUR STEP II™
INDIVIDUALIZED TYPE

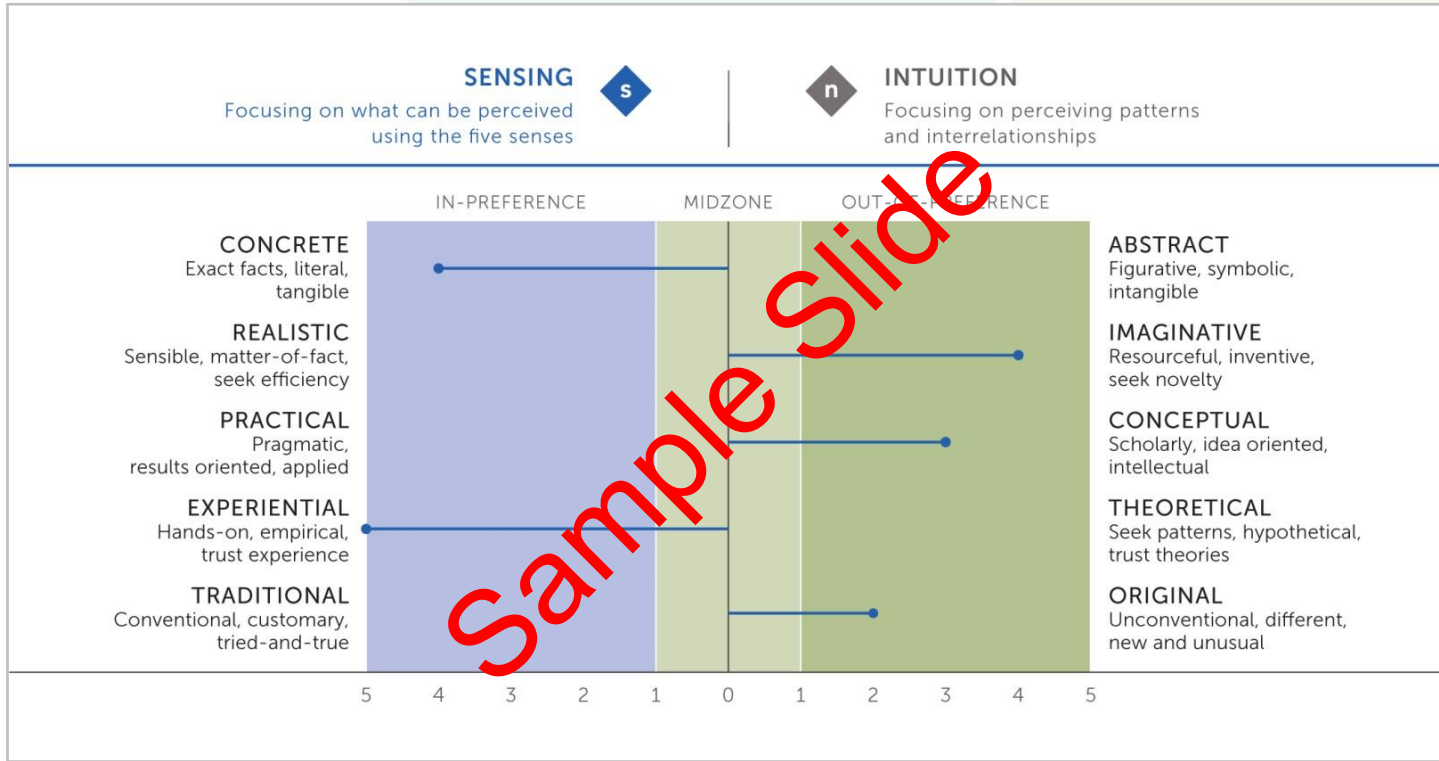
Enthusiastic
Abstract
Casual

isfj

Sample Slide

Out-of-Preference
Scores
+
Your Best-Fit Type

WHICH IS IT?



Imaginative, Conceptual, Original Sensing Type?
Concrete, Experiential Intuitive Type?

TOUGH (T)–TENDER (F)

- ◆ You must implement a decision that is being questioned by the group that has to carry it through.
- ◆ How do you handle this?

Sample Slide