

The **hidden elements** of team dynamics

There are seven elements to **high-performance in teams**:



Trust

Support for team members with an open sharing of ideas, concerns and beliefs



Team orientation

Commitment and loyalty to each other



Communication

Full participation so everyone can understand the team's goals, plans and progress



Conflict management

Able to get multiple, often competing views on the table and resolve with maximum buy-in



Process

Productive use of meeting time to gather ideas, prioritise and act



Alignment

Shared sense of purpose and a clear vision of the team's mission



Innovation

Receptive to opportunities for change in response to market trends and organizational climate



However, they're not all **visible behaviors**...

Here are three ways you can use personality insights to **improve your team's performance**.



MBTI® Certification

Get certified so you or a colleague can administer our assessments.



MBTI® Essentials Workshop

Book a virtual session for deeper team insights.



Customised Team Solution

Work with our experts to deliver a solution that meets your needs.